MPDL LIMITED

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

Preamble

In terms of Clause 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company shall familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the company, nature of the industry in which the Company operates, business model of the company, etc., through various programmes.

Purpose

The Familiarization Programmes are aimed to familiarize the independent directors with the Company, their roles responsibilities in the company, nature of industry in which the Company operates and business model of the company by imparting suitable training sessions.

Overview of Familiarization Programmes

• The Company through its Managing Director / Executive Director / Key Managerial Personnel conducts programmes / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company.

• The programmes/presentations also familiarises the Independent Directors with their roles, rights and responsibilities.

• When a new Independent Director comes on the Board of the Company, a meeting is arranged with the Chairperson, Managing Director, Chief Financial Officer to discuss the functioning of the Board and the nature of the operation of the Company's business activities.

• The Company provides the Directors with the tours of company's facilities from time to time.

• Such programmes /presentations provide an opportunity to the Independent Directors to interact with the Senior Management of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time.

• A detailed Appointment Letter incorporating the role, duties and responsibilities, remuneration and performance evaluation process, insurance cover, Code of Conduct and obligations on disclosures, is issued for the acceptance of the Independent Directors.

Review and Revision

The familiarization process may be reviewed and revised from time to time in order to provide more information to Independent and Non-Executive Directors to enable them to contribute significantly to the growth of the company.

Disclosure of the Policy

The policy shall be uploaded on the company's website for the public information and a web link for the same shall also be provided in the Annual Report of the Company.

Details of the attendance of the Independent Directors in Familiarization Programmes are as follows

S.No.	Name of Independent Directors	No of Sessions attended		No. of hours spent in the sessions attended	
		FY 2025-26	Cumulative till date	FY 2025-26	Cumulative till date
1	Ms. Shweta Bansal	1	2	2	4
2	Mr. Sandeep Kumar	1	1	2	2